

ENVIRONMENT AND ENERGY POLICY

SIGNA

I. Introduction

The real estate companies within SIGNA Real Estate, namely SIGNA Prime Selection AG and SIGNA Development Selection AG, have developed and managed extraordinary real estate projects in central locations in Germany, Austria, Switzerland, and Northern Italy for more than 20 years. In addition, SIGNA Financial Services AG is responsible for all aspects of financing and provides advice to the companies of SIGNA Real Estate on the topics of structuring, procurement and optimization. These companies are grouped together under SIGNA in the following. An experienced team of real estate experts manages all activities from acquisition to completion of all projects, and manages and optimizes existing properties, meeting the highest standards in terms of efficiency, technology, and sustainability.

SIGNA is committed to responsible corporate governance, follows the guiding principle of sustainable development and thinks of future generations.

Real estate plays a significant role in the use of natural resources, the consumption of energy and the emission of greenhouse gases such as carbon dioxide (CO₂). It is estimated that buildings are responsible for around one-third of global CO₂ emissions and energy consumption. Consequently, there is a lot of potential for savings in the real estate sector. SIGNA believes it has a responsibility to contribute to the sustainable development of society. For us, one thing is clear: There is only one way to tackle climate change and support cities in their long-term transformation process. All projects must be consistently planned with regard to their environmental sustainability and then constructed correspondingly. SIGNA systematically considers economic interests in addition to environmental and social aspects in its corporate decisions and value-creation processes. Economic success, integrity, and social responsibility are equally important goals.

II. Commitment

SIGNA's top priorities are building and renovating in accordance with green building standards, reducing its environmental footprint, and managing its existing buildings and new developments in the most efficient manner possible.

As outlined in our sustainability strategy, "Our sustainable SIGNAture 2025", we have set specific targets and have planned to implement specific measures in three main areas of action, namely, Sustainable Buildings, Attractive Employer, and Corporate Governance and Compliance. The sustainability strategies adopted by SIGNA Prime Selection AG and SIGNA Development Selection AG are published on [our website](#).

The promotion of sustainable construction methods and buildings is the central focus of the Sustainable Buildings area of action. This will conserve natural resources, reduce CO₂ emissions, and minimize negative effects on the environment.

We undertake to comply with the local requirements set out in environmental and energy legislation. We also want to take a leading role in other unregulated areas and do more to combat climate change, conserve natural resources, and preserve biodiversity.

To achieve this, we implement the following measures relating to the environment and energy in accordance with our sustainability strategy by:

certifying 100% of our project developments in accordance with green building standards and increasing the number of green building certificates for our existing projects _____	use of low-emission and low-pollutant materials in accordance with our sustainability guideline for project developments _____	making properties more energy-efficient by using energy-saving technologies and updating energy systems _____
usage of alternative energy sources, development of low-carbon and low-ex energy concepts in the construction and operation phase _____	evaluating green power contracts in project developments and the real estate portfolio and concluding these where favorable _____	Green areas: green roofs, terraces and courtyard areas in order to contribute to a cooler climate and better biodiversity _____
evaluating the latest automation technologies that record energy consumption data and using them where favourable _____	achieving climate neutrality over the long term and in doing so support European and individual state climate neutrality targets _____	continually increase the number of green lease passages in our contracts and educate our tenants by providing our recommendations manual for sustainable building management _____
participating in the Science Based Targets initiative from 2024 _____		

We participate in the United Nations Global Compact (UNGC) to further reinforce our commitment to sustainability. We implement the 10 UNGC principles for human rights, labor standards, environmental and climate protection, and prevention of corruption in our day-to-day business. We also contribute towards achieving Sustainable Development Goals (SDGs), with a focus on the following nine goals:



III. Management

We have established appropriate organizational structures to allow us to implement our sustainability strategy systematically. Senior management at SIGNA Prime Selection AG and SIGNA Development Selection AG determines the strategy and targets, and integrates sustainability into the corporate strategy. There are further responsibilities when it comes to the environment and energy:

- The Head of ESG Strategy & Sustainable Finance coordinates all activities relating to the environment and energy, and reports regularly to the Board of Management and quarterly to the ESG Council.
- The Management Boards of SIGNA Prime Selection AG and SIGNA Development Selection AG ensure that all refurbishment and project development activities are consistently planned, screened and executed in terms of their environmental, social and economic sustainability.
- Project and asset managers implement green construction and value-added use specifications on an operational level for all stakeholders, both in projects involving our real estate portfolio and in development projects. To ensure our employees are fully informed, an extensive sustainability guide has been developed for the holistic implementation of our project developments.

IV. Responsibility

Management is responsible for the Environment and Energy Policy and implements this on an operational level. All executives and employees receive training in environmental and energy management so they are familiar with and can successfully implement our philosophy, and the measures and targets in our sustainability strategy. Our Environment and Energy Policy and our [Value Management System](#) underpin our action, together with our values of integrity, responsibility, fairness, compliance, and transparency. We expect everyone within our organization and all our stakeholders, including customers, business partners, and suppliers, to always behave according to these values. This is why we have also introduced our own [Code of Conduct for Business Partners](#).

A handwritten signature in blue ink, appearing to read "Timo Herzberg".

Timo Herzberg
CEO SIGNA Prime Selection AG
CEO SIGNA Development Selection AG

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