

SUSTAINABILITY POLICY

SIGNA

I. Introduction

The real estate companies within SIGNA Real Estate, namely SIGNA Prime Selection AG and SIGNA Development Selection AG, have developed and managed extraordinary real estate projects in central locations in Germany, Austria, Switzerland, and Northern Italy for more than 20 years. In addition, SIGNA Financial Services AG is responsible for all aspects of financing and provides advice to the companies of SIGNA Real Estate on the topics of structuring, procurement and optimization. These companies are grouped together under SIGNA in the following. An experienced team of real estate experts manages all activities from acquisition to completion of projects, and manages and optimizes existing properties, meeting the highest standards in terms of efficiency, technology, and sustainability.

SIGNA is committed to responsible corporate governance, follows the guiding principle of sustainable development and thinks of future generations.

II. Commitment

Sustainability is part of our DNA. We have always acted in an economically efficient and environmentally friendly manner and are committed to the principle of social justice. As a partner to cities and municipalities, we make an important contribution to society with the attractive buildings in our portfolio, new investments, and project developments. We work for livable cities and rethink topics such as inner-city development, sustainability, diversity of use, networks, and mobility.

As a major real estate investor in Europe, SIGNA systematically considers economic interests in addition to environmental and social aspects in its corporate decisions and value-creation processes. Economic success, integrity, and social responsibility are equally important goals.

We participate in the United Nations Global Compact (UNGC) to further reinforce our commitment to sustainability. This UN Alliance is the largest and most important initiative in the world for responsible corporate management. We implement the 10 UNGC principles for human rights, labor standards, environmental and climate protection, and prevention of corruption in our day-to-day business. We also contribute towards achieving the Sustainable Development Goals (SDGs), with a focus on the following nine goals:



As outlined in our sustainability strategy, "Our sustainable SIGNature 2025", we have set specific targets and have planned to implement specific measures in three main areas of action, namely, Sustainable Buildings, Attractive Employer, and Corporate Governance and Compliance. The sustainability strategies adopted by SIGNA Prime Selection AG and SIGNA Development Selection AG are published on [our website](#).

We undertake to ...

... continually further sustainability in our everyday business and integrate it into our relationships with stakeholders.

... pursue environmental, social and economic goals equally.

... reduce energy use and emissions during property development projects and in existing properties, and consider and continuously improve the recyclability and longevity of materials.

... strengthen local communities with our commitment as a partner to cities.

... ensure the health of end users is a key priority and and promote sustainable mobility.

... support our employees with training, maintain a high level of job satisfaction and verify this periodically, and strengthen diversity while ensuring equal opportunities at all times.

... not tolerate corruption or money laundering.

... ensure compliance with human rights due diligence in our day-to-day business.

... continually strengthen our regional focus and sustainability in our supply chain.

... focus on working collaboratively and train our employees to promote our sustainability activities.

III. Management

Senior management at SIGNA Prime Selection AG and SIGNA Development Selection AG determines the strategy and targets, and integrates sustainability into the corporate strategy.

- It is supported by the ESG Council which decides on and adopts operational measures and responsibilities.
- The Head of ESG Strategy & Sustainable Finance has been responsible for developing and implementing the sustainability strategy, and also determines measures to support the strategy and defines the performance indicators used to measure success.
- We are purposely focusing on sustainability in five operational ESG work streams to ensure our ESG strategy is embedded in our operations. This will encourage transformation in all areas of our business.
- We have set up our own committees for the areas of Sustainable Buildings (Asset Management and Development Projects and Transactions), Attractive Employer, Corporate Governance and Compliance, Public Relations and Sustainable Finance. In these committees, we plan and implement our measures, and report on departmental and segment-specific issues to ensure information is shared across all areas of the business.

IV. Responsibility

Management is responsible for the Sustainability Policy and implements this on an operational level. All executives and employees receive training in matters relating to sustainability so they are familiar with and can successfully implement our philosophy as well as the measures and targets in our sustainability strategy. Our Sustainability Policy and our [Value Management System](#) underpin action, together with our values of integrity, responsibility, fairness, compliance, and transparency. We expect everyone within our organization and all our stakeholders, including customers, business partners, and suppliers, to always behave according to these values. This is why we have also introduced our own [Code of Conduct for Business Partners](#).

A handwritten signature in blue ink, appearing to read "Timo Herzberg".

Timo Herzberg
CEO SIGNA Prime Selection AG
CEO SIGNA Development Selection AG

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